

& XOKUDOS QMKURSRQJ\ %EORJUDSK

/ DM6 HMLHG) DOO

u G G

7 KHERRV

RQVKHOMDULP SRUMQWDFNUURXQG UHDGLQJ VR KHS SUHSDU\ RX I RUWKH* HQHLDQO \$ H DP V 7 KHM
ERRN\VRXQGXSSDP HQAZ KDW RX DUHFRYHIIQ DQG ODUQQJ LQ\ RXUFRLWUH

: HKDYHVHDFNGZ RUWV A DZLGHUDQJHRI VFKRQJLW DQKURSRQJLW DQG QRQ DQKURSRQJLW DQH
6WCHQWKRXQEHIZ DUHRI RWHLZ RUW SXEOKHGE WHHVFKRQJLW ERK EH RUHDQGDWUWHRQH
LQFOXGHGKHJH , QDGGWLRQWHIDFXOWUHFRP P HQG\KDW RX UHILHZ WHS CQXDO5 HMLHZ RI \$ QMKURSRQJ\
DQGRWUH RI RXUQDOV\I RUDWLFOM\KDWFDSSUHWIRUHFDOHP SLUFDONHQG\UHDYDQWRI RXURZ QZ RUW

& O D V V L F 7 K H R U \

%HQHGLFW5 XW

3DMWQ/R & XOMUH %RWRQ 1 HZ < RUW + RXJKURQO LIQ&RP SDQ

%RDV) UDQ

5 DFH / DQJXDJHDQG&XOMUH 1 HZ < RUW 0 DFP LQDQ

' RXJQV 0 DJ

3XUW DQG' DQJHU \$ Q\$ QDOVLR/RI & RQF+SWRI 3RQWLRQDQG7DERR / RQGRQ 5 RXWQJHDQG
. HJDQ3DXO

' XUNKHP (PLQH

7KH5 XQV/RI WH6RFLRQJLFDOO HWRG & KLFDJR 8 QLYHUVW/RI & KLFDJR3UHW >RUW @

(YDQ/3UWFKDUG ((

6RFLO\$ QMKURSRQJ\ DQG2 WHU(WD V FRP ELQDQJ 6RFLO\$ QMKURSRQJ\ DQG(WD VIQ
6RFLO\$ QMKURSRQJ\ 1 HZ < RUW) UH3UHW/RI * OQFRH

* RIPDQ (ULOQ

7KH3UHWQWQRQI 6HDLQ(YHUGD / UH * DUHQ&LW 1 < ' RXEODD

. XKQ 7KRP DV/6

7KH6WKFMDUHRI 6FLHQWLF5 HYRQWLRQV & KLFDJR ,/ 8 QLYHUVW/RI & KLFDJR3UHW

/ HYL6WDWXW & OXGH

6WKFMDU\$ QMKURSRQJ\ 1 HZ < RUW %DVF%RRNW>RUW @

0 DXW 0 DUHD

7KH* UH) RUP VDQG) XQFWLRQ/RI ([FKDQJHLQ\$ UFKDF6RFLHWV * OQFRH ,/) UH3UHW
>@

5 DGFQIH%URZQ \$ 5

6WKFNUHDQG) XQFWLRQLQ3UP UYH6RFLHW (WD VDQG\$ GGUHWV * OQFRH ,/ 7KH) UH3UHW

6DKQQ/ 0 DVKOO DQG(OP DQ5

3WVIRUWH\$ QFHWRU 5 LWDODQG(FROU\ RI D1 HZ * XLD3HRSOH 1 HZ + DYHQ &7 < DSH
8 QYHUVWV3UHW

5 HGLHOC 5 REHUV

7 KH) RDU&XOMUHR < XFDWQ &KFDJR 8 QYHUVWV RI &KFDJR3UHW

7 XLDEXO&RQD

7 KH) RUHWBHSRSOH 6LP RQDQG6FKXWNU

7 XLDHU 9 LFVHU

) RUHWRI 6\

+ DWWV 0 DUHQ

7KH5LVHRI \$ QMURSRQJLFDQYKRUU 1HZ <RUN 7KRPDV< &URZHOO&R

+ DUHV ' DMLG

7KHFRQGWLW y, a"çP P#vÆPQB Đ upĐĐ

\$ EX / XJKRG / LO

9 HOG6HQDP HQW + RQRUDQG3RHW LQD%HGRXLQ6RFHW 8 QYHJLW RI
& DORLQD3UHW
, UHOU : RQH 8 QYHJLW RI & DORLQD3UHW

%HMRU 7KRCVW.

1 HJ KERURRG7RN R 6VQRLG & \$ 6VQRLG8 QYHJLW3UHW

%HKO-RDR

9 LV / UHLQD=RQHRI \$ EDQGRQP HQW8 & DORLQD3UHW

%RXJRLV 3KLOSSH,

, Q6HDURK RI 5 HSFW6HQQ & UDFNLQ(O/DUWR 1 HZ < RUN & DP EUIGJH8 QYHJLW
3UHW

' DV 9 HOD

/ UHDQGZRQH 9 LRQFH DQGVHGHVHQWQRWHRQDQH 8 QYHJLW RI & DORLQD3UHW

/ DERUDRU OIH 7KHFRQWKFWRQRV VFLQWLFIDFW 3UQFHQRQ 1 - 3UQFHQRQ8 QLYHUVW3UHW

0 DXP RRG 6DED

3RQWVRI SLHVWH, VDP LF UHLYDODQGWHIHP LQWWEW3UQFHQRQ 1 - 3UQFHQRQ8 QLYHUVW
3UHW

0 LQJ 6LGQH

6ZHWHWDOQ3RZHJ 7KH3DFHR 6XJDULQ0 RGHQ+LVWU 1HZ < RUN 9LNQJ

2QJ \$LZKDD ^{LW}

6SLUWRI 5HWDQFHDOQG&DSLWDWW LVLSQH) DFWRU : RP HQLQ0 DDX VD \$OEDQ 6VDM
8 QLYHUVW RI 1HZ < RUN3UHW
) OI LEOL&LW HQKLS 7KH&XOMUDO RJLFVRI 7UDQVQDARQDW ' XNH8 QLYHUVW3UHW W

5DELRZ 3DXO

5HOFWIRQ/RQILH@IH@ 0