! "#$%% ' (()*+#%*, $% -$. %" / +%*, $% 0122%%

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#$$%%'()&*+," - .,)"/0"10'0&203"/4"5677"$ - ")80"3(4"/09*10"(+" : ; <=" - 00)&+>")*"/0"'*+,&30103"9*1"
9.+3&+>?" : ; <="3*0,"+*)">1(+)"9.+3&+>"9*1"$1*@0'),")8()"8(20"(%10(34"*''.1103?" : ; <=" - 00)&+>"
3()0,"(+3"(%%"10A.&103"9*1 - ,"'(+"/0"9*.+3"*+")80"B0/,&)06"8))$6CC, - .?03.C - >,'"

"

D%0(,0"3&10')"(+4"A.0,)&*+,"'*+'01+&+>"4*.1"($$%%'()&*+")*" - >,'E, - .?03."

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! "#$%&'%!()*+,-%!().)/01%2)(3%

D%0(,0"'* - $%0)0"(%%"$(1),"*9")80"9*1 - ?"#+4"9*1 - " - &,,&+>"&+9*1 - ()&*+"B&%%"+*)"/0"'*+,&30103"9*1"
9.+3&+>".+)&%"(%%"&+9*1 - ()&*+"&,"10'0&203?"D%0(,0"(%%*B",.99&'&0+)")& - 0")*"$1**910(3"4*.1"
($$%%'()&*+"$1&*1")*",./ - &,,&*+?"F80" - *,)",.''0,,9.%"($$%%'()&*+"B&%%"8(20"("'%0(1G"'*+'&,0G"(+3"
B0%%H(1)&'.%()03"10A.0,)?"<&>+().10"&,"+*)"10A.&103"I4*."3*"+*)"+003")*"$1&+)G",&>+G"(+3"10,'(+J?"

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! "#$%&&'%4+--+(%)5%#+67+/-%089%:7..)(-;8<%=),73+8-/%

#))('8"("%0))01"30,'1&/&+>"&+"30)(&%"(+3"0K$%(&+&+>")80"/0+09&),"*9"4*.1"$1*$*,03"$1*@0')?"D%0(,0"
&+'%.30"(%%"&+9*1 - ()&*+"10%02(+)")*"4*.1"$1*@0')?"L9"($$%%'(/%0G"())('8"3*'. - 0+)()&*+",.'8"(,"
%0))01,"&+2&)&+>"4*.")*"$10,0+)"()"("'*+9010+'0"*1"$019*1 - "(+"(.3&)&*+?"L9")80"$1*@0')"&+'%.30,"("
+0)B*1M&+>"*$$*1).+&)4"B&)8"("$1* - &+0+)" - 0 - /01"*9"4*.1"9&0%3G"$%0(,0"$1*2&30"02&30+'0")8()")80"
$01,*+"*9"&+)010,)"8(,"(>1003")*" - 00)"B&)8"4*.?"F80">.&3&+>"A.0,)&*+,"/0%*B"(10" - 0(+)")*">&20"
4*."(",)(1)&+>"$*&+)"(+3"(10"+*)"&+)0+303")*"%& - &)"4*.1"3&,'.,,&*+?"

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N*1"#%%"D1*@0'),6"

O*B"3*0,"4*.1"$1*@0')"'*+)1&/.)0")*"4*.1"$1*90,,&*+(%"*1"(1)&,)&'"3020%*$ - 0+)P"
O*B"3*0,"4*.1"$1*@0')"/0+09&)" : 0(3*B,"<'8**%"*9")80"#1),P"

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N*1"=*+9010+'0,"*1"Q*1M,8*$,6"

L30+)&94")80"*1>(+&R()&*+,"(+3"&+3&2&3.(%,"&+2*%203"&+")80"020+)?"
#10"4*."(" - 0 - /01"*9")80"*1>(+&R()&*+"$%(++&+>")80"020+)P"

#10")80" - ()01&(%,"4*."(10"10A.0,)&+>"+0'0,,(14"9*1"(",$0'&(%"020+)"*1"$1*>1(- P"

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3*'. - 0+)()&*+",.$$*1)&+>"4*.1"0K$0')03"0K$0+,0,"B8010201"$*,,&/%0"I,'(++03"$1&+)H*.),"(+3"
,'100+,8*),"(10"0A.(%%4"(''0$)(/%0J?"L9"9%4&+>G"$%0(,0"$1*2&30"("'*$4"*9"4*.1")&'M0)"10'0&$)"*1"("9(10"
A.*)0"91* - "(+"(&1%&+0"B0/,&)0?"L9"31&2&+>G"$%0(,0".,0")80"'.110+)"LW<"<)(+3(13":&%0(>0"1()0")*"
0,)& - ()0"4*.1"0K$0+,0,?":;<=" - (4"(,M"9*1"(33&)&*+(%"30)(&%"*1"3*'. - 0+)()&*+"'*+'01+&+>"4*.1"
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:;<="**/ 3 4(**NTXY6"

T$")*"!77Z"*9"'*+9010+'0C,0 - &+(1C$019*1 - (+'0C'* - $0)&)&*+"900,"9*1"020+),"&+"B8&'8")80"
,).30+)"&,"(+"(')&20"$(1)&'&$(+)"I$10,0+)01"()"'*+9010+'0G"0K8&/&)&+>"(1)&,)G"$019*1 - 01J"

[T$")*"\577"&+")*)(%"9*1"$1*90,,&*+(%"020+),")8()")80",).30+)"&,"X]F"(+"(')&20"
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T$")*"\577"9*1")1(+,$*1)()&*+"/*)8"91* - ")80"YNQ" - 0)1*$%0K")*"4*.1"3* - 0,)&'"
30,)&+()&*+"(+3"&++01H'&)4")1(20%"I&?0?"'(/"9(10"91* - "(&1$*1)")*"8*)0%J"

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30,)&+()&*+"(+3"&++01H'&)4")1(20%"I&?0?"'(/"9(10"91* - "(&1$*1)")*"8*)0%J"

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:;<="**/ 3 4 4 5 6(**NTXY6"

SK$0+,0,"10%()03")*"9**3"(+3C*1"/0201(>0,"

SK$0+,0,"10%()03")*"$1*@0'),")8()"8(20"(%10(34"*''.1103"

SK$0+,0,"10%()03")*"$1*@0'),")8()"(10"9*1"('(30 - &'"'103&)"I0K?").&)&*+G")0K)/**M,J""

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W0A.0,)"9*1"W0& - /.1,0 - 0+)"N*1 - G"(2(&%(/%0"*+%&+0"8))$GCC, - .?03.C - >,'"
<'(+,"*9"02014"10'0&$)"B&)8"4*.1"+(- 0"'%0(1%4"&+'%.303"*+"0('8"I&+"*+0"DYNJ""
"

L9"4*."'8**,0"3&10')"30$*,&)G"4*.1"9.+3,"B&%%"(.)* - ()&'(%%4"/0"30$*,&)03"&+)*")80"('"*.+)"4*."8(20"
%&+M03"B&)8":4<:T?"L9"4*."'8**,0"("8(13"'*$4"'80'MG"4*."B&%%"/0"+*)&9&03"2&("0 - (&%"(+3"'(+"
'*%%0')"&)"()")80"<).30+)"=* - $)1*%%01a,"]99&'0"&+")80"O.>80,HF1&>>"<).30+)"=0+)01?""
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